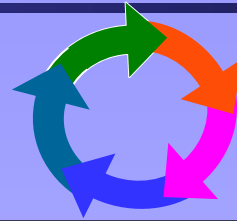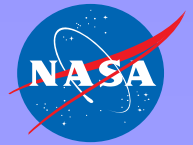# Talent Management

Planning and Positioning for Future Success	Acquiring Talent	Developing Talent	Achieving High Performance	Retaining Talent

▪ Strategic Staffing & Recruiting Plans
 	
▪ Competency Management System
 	
▪ Promotion Allocation Tracking
 	
▪ Workforce Planning
 	
▪ Succession Management
 	
▪ Education Pipeline Programs
	▪ Internal Placement/External Hiring
	
	▪ University Relations
	
	▪ College Recruiting
	
	▪ Education Pipeline:
	  ▪ Co-op Program
	  ▪ Federal Career Interns
	  ▪ Visiting Researchers
	  ▪ Intergovernmental Mobility Assignments (IPA)
	  ▪ Undergraduate/ Graduate Student Researchers
		▪ Center Investment Strategy
		
		▪ Training Administration
		
		▪ Executive Development
		
		▪ Mentoring Program
		
		▪ Engineering Design Challenges
		
		▪ NASA Explorer Schools
		
		▪ INSPIRE
			▪ Leadership Development
			
			▪ Organization Development
			
			▪ Performance Management
			
			▪ Executive Coaching
			
			▪ Change Management
			
			▪ Awards and Incentives
				▪ Employee Assistance
				
				▪ Position Management
				
				▪ Employee / Labor Relations
				
				▪ Position Classification
				
				▪ Workforce Coalition: Education Task Force